

**Instruction for stockholders calling from abroad to participate in Annual Meeting of Stockholders October 28, 2019, at 15.00 pm, local time (09.00 am NY time).**

1. Call your local number – see list below
2. Enter the conference number 30352#
3. Enter your participants code 6152#
4. You will now enter the meeting

|                    |                            |
|--------------------|----------------------------|
| <b>Australia</b>   | <b>+61 2 8607 8884</b>     |
| <b>Austria</b>     | <b>+ 43 720 884 463</b>    |
| <b>Denmark</b>     | <b>+ 45 898 80 271</b>     |
| <b>Finland</b>     | <b>+ 35 864 60 41 328</b>  |
| <b>France</b>      | <b>+ 33 975 181 769</b>    |
| <b>Holland</b>     | <b>+ 31 208 085 105</b>    |
| <b>Italy</b>       | <b>+ 39 029 475 2466</b>   |
| <b>Mexico</b>      | <b>+ 52 554 746 05 50</b>  |
| <b>Norway</b>      | <b>+ 47 210 81 784</b>     |
| <b>Poland</b>      | <b>+ 48 223 970 541</b>    |
| <b>Spain</b>       | <b>+ 34 911 23 83 77</b>   |
| <b>Switzerland</b> | <b>+ 41 315 28 01 38</b>   |
| <b>Germany</b>     | <b>+ 49 322 21 09 3775</b> |
| <b>UK</b>          | <b>+ 44 330 828 0195</b>   |
| <b>USA</b>         | <b>+ 1 646 568 51 73</b>   |